



Name \_\_\_\_\_ Year in school \_\_\_\_\_

Current Address \_\_\_\_\_  
 \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_ E-Mail \_\_\_\_\_

Name of School Attending \_\_\_\_\_ Major \_\_\_\_\_

Permanent Address \_\_\_\_\_  
 \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Home Congregation \_\_\_\_\_  
 \_\_\_\_\_ City \_\_\_\_\_

Church you currently participate in \_\_\_\_\_

Date you are available to start work \_\_\_\_\_ T-Shirt Size \_\_\_\_\_ (used for staff shirt order)

**DRIVERS:** (Some positions require staff to drive camp vehicles)

Drivers License No. \_\_\_\_\_ State \_\_\_\_\_ Birthdate \_\_\_\_\_

Do you have a CDL?  YES  NO In the Past 3 Years: # of Tickets \_\_\_\_\_ # of Accidents \_\_\_\_\_

Please number your preferences for the program(s) in which you would like to work: (1, 2, 3, etc.)

	NeSoDak	Atlantic Mountain Ranch:	
	Outlaw Ranch		Servant Camp
	Klein Ranch		AMR Adventures
	Day Camp		Fort Courage

Type of position you would prefer (counselor, program director, kitchen, etc:) \_\_\_\_\_

Number of previous summers working at a camp: \_\_\_\_\_

Camp(s), Dates \_\_\_\_\_

Do you hold certification in any of the following areas: List expiration dates

	Basic First Aid		Lifeguard Certification
	Advanced First Aid		Canoe Instructor
	Wilderness First Aid		Horsemanship Safety/Instruction
	CPR		Archery
	Emergency Medical Technician		Small Watercraft Certification
	Registered Nurse		CDL License (class _____)

Please list **other certifications/education** that might apply to this job:

List any **other work and volunteer experience** that may relate to the position for which you are applying:

## REFERENCES

We require one reference if you worked at camp the previous summer. If it has been two or more summers since you last worked at camp, we require two references. The references should be from people you have worked with or been associated with since last working with Lutherans Outdoors. Use a pastor, teachers or employers, **but not personal friends**. Please send reference forms to your references and also list their names below. Forms are available to print from [www.losd.org/forms](http://www.losd.org/forms).

(1) Name of reference \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

(2) Name of reference \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

Because of the sensitive nature of our ministry, we must ask these questions of your history.

Please explain any items checked.

\*Have you ever:        \_\_\_\_\_ been convicted of any misdemeanor or felony?  
                                 \_\_\_\_\_ been accused of inappropriate/criminal sexual behavior?  
                                 \_\_\_\_\_ been convicted of criminal sexual conduct?  
                                 \_\_\_\_\_ been or are currently addicted to drugs or alcohol?

The following questions are optional. They will help us understand you better and could help us better minister to our campers.

\*Have you ever:        \_\_\_\_\_ been counseled or are now in therapy for emotional concerns.  
                                 \_\_\_\_\_ been a victim of sexual/physical/emotional abuse.

## VERIFICATION

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

Signature \_\_\_\_\_ Date \_\_\_\_\_

We consider applicants for all positions without regard to race, color, sex, national origin, religion, or the presence of a non-job related handicap.

## BACKGROUND CHECK

If it has been **more than 12 months** since you worked for Lutherans Outdoors, you will need to complete the background check as follows: Go to the following web site to download the background check: <http://www.r3campingnetwork.org/BackgroundCheckInfo>. Print two copies of the completed form-one for your records. On the second copy- SIGN the "Authorization to Release Information" form with the "Self Disclosure Form" and mail those forms with your completed "Staff Application". You can also print and mail the "Self Disclosure Form" from the Lutherans Outdoors web site ([www.losd.org/forms](http://www.losd.org/forms)).

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### Please mail to your site preference.

**Outlaw & Atlantic Mountain Ranches**  
Mary Stutz  
12703 Outlaw Ranch Rd  
Custer SD 57730  
**Phone:** 605.673.4040  
**Email:** [outlaw@losd.org](mailto:outlaw@losd.org)

**NeSoDak & Klein Ranch**  
Teri Gayer  
3285 Camp Dakota Dr  
Waubay SD 57273  
**Phone:** 605.947.4440  
**Email:** [nesodak@losd.org](mailto:nesodak@losd.org)



**w w w . L O S D . o r g**

**Please write answers to the following six questions (use back if you need more space).**

1. Since last applying for a position with Lutherans Outdoors, have there been any major changes in your life? If so, please explain.
2. Explain any experiences you have had and/or ways that you have grown in the past year(s) that would help you do well as a summer camp staff person.
3. Please describe your faith journey, including any changes or growth in your understanding of God, your faith, or the Church since you last were employed by Lutherans Outdoors.
4. What has been your participation in religious activities over the past year(s)?
5. What are your personal goals for the coming summer? Why are you interested in the position you are applying for?
6. Please provide here any other comments, questions, or information you would like to share with us.