



Outlaw Ranch Summer Staff Position Overview

Adventures Coordinator - 1 position

The Adventure Coordinator provides leadership and mentorship for the Adventure program. This position is responsible for daily scheduling, activity set up, mentoring, and assisting adventure counselors in their day-to-day roles, working with youth leaders and pastors, administrative duties, and communication with parents and advisors.

Preferred Experience: The Adventure Coordinators should have at least one year of camp experience and have previous leadership experience (on campus, camp, or related field). These individuals need to be 21 years of age prior to camp start date and have a clean driving record. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training) and Outlaw Ranch will work with individuals interested in obtaining their lifeguard and Wilderness First Aid certifications.

Compensation: Room and Board, \$450 weekly stipend

Chaplain and Worship Coordinator – 1 position

The Outlaw Ranch Chaplain oversees camp worship and supports summer staff in their personal journeys of discernment and meaning during the camp experience. We seek candidates ready to develop and facilitate the daily worship experiences at Outlaw Ranch, joining together the varied gifts of the camp community. The Chaplain also assists staff in writing faith talks and teaches ELCA perspectives on Biblical topics. This role requires creativity, compassion and pastoral care, adaptive leadership, and attentiveness to the well-being and balance of the staff community.

Preferred Experience: Currently enrolled in Seminary, or Seminary graduate.

Compensation: Room and Board, \$425 weekly stipend

Counselor

A Counselor will rotate through a variety of different positions throughout the summer, including, but not limited to: being a cabin leader, Adventures camp, support staff, kitchen assistant or leading service trips. A Counselor will be responsible for the safety and camp experience of 6-10 youth each week and must be able to confidently plan, lead, and participate in creative and innovative camp programming. The counselor will act as a role model and leader by managing risk, providing hospitality, and acting as a servant. A Counselor will facilitate Bible Study and lead other games and activities in small and large group settings and will be responsible for some planning with cabin groups according to the daily program.

Preferred Experience: Must be at least 18 years old, and one year out of high school. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training) and Outlaw Ranch will work with individuals interested in obtaining their lifeguard and WFA certifications.

Compensation: Room and Board, \$400 weekly stipend (first year)

Adventure Counselor

Adventure Counselors work with the Adventures Program, although they may be called upon to work in other positions in camp depending on camper enrollment. Adventure Counselors will be responsible for the safety and camp experience of 6-10 youth each week and must be able to confidently plan, lead, and participate in creative and innovative camp programming. The Adventure Counselor will act as a role model and leader by managing risk, providing hospitality, and acting as a servant. Adventure Counselors will facilitate Bible Study and lead other games and activities in small and large group settings and will be responsible for some planning with cabin groups according to the daily program. Candidates should have experience with outdoor activities such as biking, canoeing, kayaking, and paddleboarding. Comfort on and in the water is critical for this position.

Preferred Experience: Must be at least 18 years old, and one year out of high school. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training) and Outlaw Ranch will work with individuals interested in obtaining their lifeguard and WFA certifications.

Compensation: Room and Board, \$400 weekly stipend (first year)

Lead Wrangler—1 position

Responsible for leading horse rides for guests and the day-to-day care and upkeep of the Outlaw Ranch herd, all horse equipment, and the stable area. Works with the Program Director to schedule daily rides. Supervises, works with, and assigns tasks to the Assistant Wrangler. Significant prior experience with horses is required.

Preferred Experience: One year out of high school. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training) and Outlaw Ranch will work with individuals interested in obtaining a WFA certification.

Compensation: Room and Board, \$450 weekly stipend (first year)

Assistant Wrangler—1 position

Works with the Lead Wrangler providing horse rides for guests and the day-to-day care and upkeep of the Outlaw Ranch herd, all horse equipment, and the stable area. Significant prior experience with horses is required.

Preferred Experience: Must be at least 18 years old, and one year out of high school. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training) and Outlaw Ranch will work with individuals interested in obtaining a WFA certification.

Compensation: Room and Board, \$425 weekly stipend (first year)

Parent Coordinator – 1 position

Responsible for taking pictures and videos each week for use in sharing with parents as well as marketing. Works with the Program Director to maintain Facebook and Instagram accounts. Also responsible for camp store inventory tracking, sales, stocking, and daily deposits. This position also assists with Sunday registration and is expected to assist with worship, games, and other activities as assigned.

Preferred Experience: Must be at least 18 years old, and one year out of high school. Experience with photography, graphic design, and different social media platforms is desired.

Compensation: Room and Board, \$400 weekly stipend (first year)

Maverick – 2 positions

The Maverick is responsible for all camp food service taking place off-site (breakfast trail rides, pack-outs, trail lunches, campouts, etc.). The Maverick offers assistant cook help in the kitchen as needed on Sundays and Fridays. The Maverick will also help in other areas of camp as time allows. This is an extremely self-directed position and requires someone who is self-motivated with an attention to detail.

Preferred Experience: Must be at least 18 years old, and one year out of high school. Previous experience with cooking, food handling, and fire-building preferred. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training) and Outlaw Ranch will work with individuals interested in obtaining a WFA certification.

Compensation: Room and Board, \$400 weekly stipend (first year)

Cook

Under the supervision of the Food Service Coordinator, cooks prepare and serve buffet style meals and salads for our summer camp program.

Preferred Experience: Must be at least 18 years of age with prior restaurant/cooking experience preferred.

Compensation: Room and Board, plus weekly stipend that depends on experience and number of hours working. If staff are local and not living on site, compensation will be hourly.

Ranch Hand – 4 positions

Ranch Hands are responsible for doing dishes, restocking supplies, and assisting with camp programming. As an integral part of the summer staff, this position provides opportunities to learn various aspects of camp operations.

Preferred Experience: Must be 18 years of age prior to camp start date. A current CPR/First Aid certification is required (paid for by Outlaw Ranch and completed during staff training).

Compensation: Room and Board, \$400 weekly stipend (first year)