



Summer Staff Position Overview

Join us for a summer you will never forget!

Below are the jobs that NeSoDak has for the Summer of 2026.

Each position requires different strengths and will have different challenges.

*We **Build Leaders**, and nurture strong and confident individuals through two weeks of staff training. These leaders will be equipped to **Welcome All, Explore Faith, Care for All Creation**, while they **Connect at the Water**.*

This job will help you grow in your faith and your personal self in ways you can't yet imagine or know!

SUMMER LEADERSHIP STAFF:

At NeSoDak, there will be a set leadership team known as Assistant Program Directors. These leaders will provide guidance and mentorship for the summer ministry team. APDs will be responsible for implementing the daily schedules, be aware of the weather, activity set up, and supporting counselors in their day-to-day roles. APDs will be working with youth leaders and pastors, will have some administrative duties, be expected to communicate with parents and advisors, and have other duties as assigned to help camp run effectively. All leadership have duties that overlap. As Leadership Staff, the hours expected will vary each week depending on the camps held and staff present.

APDs report to the Program Director and Camp Director.

Assistant Program Director - 2 position

The Summer APD will make sure all other leadership team members know what is going on. This individual will guide leadership staff to work together, making final decisions when needed. Should the Program Director be away, the Summer APD will fall next in line to be in charge. The Summer APD will report to the Program Director and Camp Director.

Must be 21 years of age prior to camp start date; have a clean driving record.

Preferred Experience: Assistant Program Directors need to have two years of camp experience and have previous leadership experience (on campus, camp, or related field).

Organization and attention to detail are a must.

Compensation: Room and Board, \$450 weekly

Waterfront Assistant Program Director – 1 position

This individual needs to be 21 years of age prior to camp start date; have a clean driving record; having done one season of Lifeguard duties.

The Waterfront APD will focus on maintaining a safe waterfront program. This includes continuing development of safety and risk management procedures. The Waterfront APD will be responsible for: beach activities; swimming time and deciding when the beach should be closed for weather; when boating activities can happen; keeping lifeguards in check and organized; to maintain a clean, organized boathouse and that all boats would be taken care of properly. Any other aquatics programs would be organized with an emphasis on creativity, community engagement, and safety.

The Waterfront APD reports to the Program Director and Camp Director.

Preferred Experience: This individual is current on First Aid, CPR/AED, and lifeguard certifications. At least one summer camp experience. NeSoDak will work with individuals interested in obtaining their certifications.

Compensation: Room and Board, \$430 weekly

Day Camp Assistant Program Director - 1 position

This individual needs to be 21 years of age prior to camp start date; have a clean driving record;

The Day Camp APD will provide leadership to the team that goes to day camp. This position will be the organizer of schedules, rotations and other information to make the program run smoothly for the site and for the camp. This position will have administrative duties to make sure all paperwork is provided to the day camp locations; collect, return, and file at NeSoDak. This position will be attending all day camps throughout the summer, and is the primary contact between the day camp locations and NeSoDak. While not at a day camp, this position becomes onsite leadership support staff. Reports to the Program Director and Camp Director
Preferred Experience: One summer of camp experience; excellent communication skills, willing to be a leader.
Compensation: Room and Board, \$425 weekly

SUMMER AND SUPPORT STAFF:

At NeSoDak, we have a variety of summer staff roles. These summer staff members will work closely with the program director to make sure we provide the best summer camp experience for all our campers, parents and guardians, staff and volunteers. NSD Summer Staff will be responsible for implementing the program, supporting each other in their day-to-day roles. Summer staff include year round and seasonal staff. As summer staff, the hours expected will vary each week depending on the camps held and staff present. Summer staff will report to the Program Director, Hospitality Manager, Site Manager, or Camp Director.

Counselor – 15 positions

Must be at least 18 years old prior to camp start date. One year out of high school is preferred.

A Counselor will be responsible for the safety and camp experience of 6-8 youth each week and must be able to confidently plan, lead, and participate in creative and innovative camp programming. Counselors will also participate in our Day Camp Program, being sent to various communities to bring camp to the church. All summer staff will assist with community chores to help keep our summer home tidy and ready for our guests. A Counselor will facilitate Bible study, help lead worship, lead games, and lead activities in small and large group settings. A Counselor will act as a role model and leader by managing risk, providing hospitality, and acting as a servant. Counselors will rotate through additional positions throughout the summer, including, but not limited to: support staff, kitchen assistant, and site help. A Counselor is Program Staff, and reports to the Program Director.

Preferred Experience:

NeSoDak will work with individuals interested in obtaining their lifeguard and certifications.

Compensation: Room and Board, \$400 weekly (first year)

Parent Communicator – 1 position

This individual needs to be 18 years of age prior to camp start date

The Parent Communicator is responsible for taking pictures and videos each week for use in marketing. The parent communicator will update our social media page weekly with camp pictures, information on the week, check in and pick up times and anything else that should be communicated. The parent communicator will also be responsible for printing off the camper emails as well as delivering the emails and mail received during the week. This position works closely with the Program Director to maintain the Facebook and Instagram accounts. This position will do a variety of other specific support staff duties including the canteen inventory, camp store inventory, help with worship and ACA games while staff are in a meeting or on a break, and others as assigned. This position is program staff and reports to the Program Director.

Preferred Experience: This individual should have experience with photography, graphic design, communication and different social media platforms.

Compensation: Room and Board, \$400 weekly (first year)

Kitchen Assistant – 1 position

This individual needs to be 18 years of age prior to the camp start date; have a knowledge of food service.

The Kitchen Assistant is responsible for assisting with food preparation, serving, and consequent clean-up, while maintaining appropriate food safe procedures. The Kitchen Assistant needs to be prepared to do multiple aspects of food service including food preparation, cleaning, and using institutional kitchen equipment. The Kitchen Assistant will be expected to assist with camp games and worship as needed and available. The Kitchen Assistant is Kitchen staff and reports to the Hospitality Manager.

Preferred Experience: Current certification or licensure that meets South Dakota Department of Health regulations and standards. NeSoDak will work with individuals interested in obtaining their certification. Time in a food service setting.

Compensation: \$15/hour

DeckHand – 3 positions

Must be 16 years of age prior to camp start date

A DeckHand will be responsible for ensuring the cleanliness of the lodge and dining hall, assisting with serving of meals and KP, making sure the bathhouse is stocked with essentials and helping with site work.

Additionally, DeckHands will help to lead games and be asked to fill other positions throughout the summer.

This summer of service will provide the DeckHand opportunities to learn and work behind the scenes in making camp function. The DeckHand position is support staff and reports to the Program Director and Hospitality Manager.

Preferred Experience: No experience necessary; all things will be taught.

Compensation: Room and Board, \$350 weekly

Maintenance Assistant – 1 position

Must be 18 years of age prior to camp start date; one year out of high school;

The Assistant Maintenance Coordinator is responsible for ensuring that the facilities are kept clean and in good repair. This position will report directly to the year round Site and Facilities Manager. The Assistant Maintenance must be comfortable operating motorized equipment and tools, such as mowers and weedeaters, and any power tools. Current First Aid and CPR/AED certifications are required and provided during staff training for all staff. The Maintenance Assistant is site staff.

Preferred Experience: Experience with maintenance needs, tools, and equipment.

Compensation: Room and Board, \$350 weekly

For more information about any particular position,
please connect with

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Marti Knudsen, Camp Director at marti@losd.org

Or to apply, simply go here <https://www.losd.org/employment>